(c) and (d) Services of Contract employees in various public sector undertakings are governed by the provisions of Contract Labour (Regulation & Abolition) Act, 1970 and no regulations have been issued by BPE.

(e) and (f) As per information furnished by Engineers India Ltd. (EIL), in order to meet short-term requirement of human resources for projects, employees on contract basis are engaged on agreed terms and conditions. The services of such employees stand automatically terminated on the expiry of contract period, unless extended further. The Contract Employees Association has filed a writ petition in the High Court of Gujarat for regulation of their services and the matter is pending before it.

Premature retirement of PSU employees

5241. SHRI BRAHMAKUMAR BHATT: Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether Government have decided to give premature retirement to employees working in Public Sector Undertakings;

(b) whether the employees will not be unemployed after retirement;

(c) how much gratuity, value of commutted portion of pension, leave encashment they would get;

(d) whether the amount so paid would be equivalent to the salary they would have earned during the remaining period of their service; and

(e) if not, the reasons for not allowing them to work them till they become eligible for full retirement benefits?

THE MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. VALLABH BHAI KATHIRIA): (a) and (b) It is for the respective managements of the PSEs to consider retiring such officials as it considers necessary prematurely under the Conduct, Discipline and Appeal (CDA) Rules. The Rules do not debar employees retired under these circumstances to seek employment elsewhere.

(c) to (e) The benefits granted to the employees on pre-mature retirement will depend on the service conditions, length of service, provision of applicable statutes and the circumstances under which the employees is retired pre-

maturely. As the retirement itself is premature and for appropriate reasons, the benefits will not correspond to what the employee would have drawn had he retired under the normal circumstances after his full length of continuous service.

PSUs in U.P.

5242. PROF. M.M. AGARWAL: Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) the details of public sector undertakings functioning at present in the State of Uttar Pradesh, location-wise/ PSU-wise;

(b) the total investment made in each of them; and

(c) the details of the profit and loss incurred by each of these undertakings during the last five years and till date, year-wise/PSU-wise?

THE MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. VALLABH BHAI KATHIRIA): (a) and (b) A list of Central Public Sector Undertakings (PSUs) having their registered Offices in U.P. (location-wise) alongwith total investment as on 31.3.99, till which period information is available, in each of these PSUs is given in attached Statement-I. (*See* below)

(c) The details of profit and loss incurred by each of these PSUs during the last five years ending 1998-99, till which period the information is available, are given in Statement II.

Statement-I

List of Central Govt. PSUs of Uttar Pradesh (Location-wise) with Total Investment as on 31.3.99

(Rs. in Lakhs)

S. No.	Name of the Company	Location	Total Investment
1	2	3	4
1.	Artificial Limbs Mfg. Corpn. of India	Kanpur	4407
2.	Bharat Immunological & Biologicals Corp. Ltd.	Bulandshahar	7983